



**Position:** Associate (pre-MBA)

**Location:** Charlotte, NC

**Start Date:** Immediate

**Schedule:** Full-time

### Company Overview

Capitala Group is a leading provider of capital to lower and traditional middle-market companies through its family of credit focused funds. Since 1998, Capitala Group's managed funds have participated in over 138 transactions, representing approximately \$1.3 billion of investments in a variety of industries throughout North America. Capitala Group manages both public capital (Capitala Finance Corp. (Nasdaq:CPTA)) and private capital (CapitalSouth SBIC Fund IV, L.P. & Capitala Private Credit Fund V, L.P.) for its investors and seeks to partner with strong management teams to create value and serve as long term partners. For more information, visit our website at [www.CapitalaGroup.com](http://www.CapitalaGroup.com).

### Job Description

Associates at Capitala Group play a critical role in supporting the underwriting team by helping to analyze, evaluate and execute a range of transactions including LBOs, recapitalizations, management buyouts, refinancings and growth financings. Principal responsibilities for this position include:

- Work closely with analysts, other associates, VPs and directors to guide investment decisions
- Build financial models for debt and equity transactions to analyze and structure potential investments
- Screen potential transactions, author investment memoranda and participate in presentation to senior management
- Perform business, financial and industry due diligence during deal execution to evaluate merits of a transaction
- Assist in legal documentation drafting and negotiation
- Prepare analyses and marketing presentations for fundraising efforts and investor relations
- Assist with portfolio management tasks including financial statement analysis

### Qualifications - Minimum Requirements:

- Bachelor's degree in finance, accounting and/or other related field
- 2-4 years of relevant experience including middle market investment banking, private equity or related field
- Excellent analytical skills including ability to build complex financial models
- Strong organizational skills with the ability to work on multiple tasks concurrently
- Self-motivated and strong work ethic with the ability to work long hours as needed
- Proven ability to work well in a fast-paced, team-oriented environment
- Keen attention to detail
- Strong written and oral communication skills
- Advanced proficiency in MS Office, including Excel and PowerPoint

### Application Process

Send resume to: Danny Speake  
Senior Associate  
[dspeake@capitalagroup.com](mailto:dspeake@capitalagroup.com)

### Equal Opportunity Employer

*Capitala Group provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Capitala Group complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.*

## CAPITALA INVESTMENT GROUP, LLC